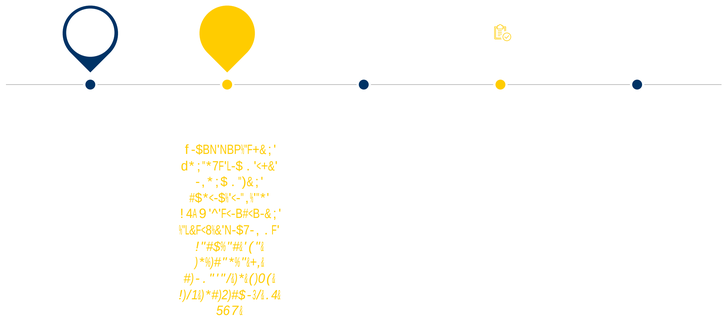
!"#$%&'(&))"*$'(+,-. /0'1232(0'2/45'/,*"&%'6$*78+$-&0'(+,-. /0'9:0'1232(5'2$;8'9$-#$.0'(+,-. /'2,*;";,<&'=>=>5'?,#+&%'@$$;0'(+,-. /'2,*;";,<&'=>=>5'AB%'&'C%&*,D0'(+,-. /'



- 9 B%E#&*<&-'#%"*"#,%'-&F&,-#+'F<B;8'G"<+"'*<&-H&*E$*F'<+,<'"*H$%H&;I'
  J\ (+8F'#,%',#EH'<8'$L',<'%&,F<'JM>'."*B<&F'N&-'G&&D'
  =\ @&"7+<'%FF'L'M'<$'0'N&-#&*<'$L'<+&"-'P$;8'G&"7+<'
- J>0\8&,-'L$%$G0BN'F<B;8'R/",P&<&F'(-&H&*E$*'CB<#$.&F':<B;8S'F+$G&;'N,-E#"N,*<F'G&-&'$*&0<+"-;'%&FF'%"D&%8'<$';&H&%$N'T8N&'=';",P&<&F'
- 3##$-;"*7'<$'2/20'UV\J'."%"$*',;B\<F'+,H&'N-&;",P&<&F'RWW\XYS'

- (&**F8%H,*",'(+,-. ,#"F<F'3FF$#",E$*',*;'(3'/&N,-<.&*<'$L'Z&,%<+'F&#B-&;',7-,*<'<$'FBNN$-<'<G&%H&'N+,-. ,#"&F"'*'(3'<$"'.N%&.&*<'/((
- 6". "<&;'%"<&-,<B-&'-&7,-;"*7'N+,-. ,#8\PF&;'G&"7+<\%$FF'N-$7-,.F'$-';",P&<&F'N-&H&*E$*'N-$7-,.F'"*'<+&'[*"<&;'F<,<&F'
- 6". "<&;';,<,'$*'N,E&*<'.$EH,E$*',*;'-&<&*E$*'G"<+"'*',E$*,%";",P&<&F'N-&H&*E$*'N-$7-,.F'

T$';&F#-"P&'<+&'<+&.&F'L-$.'N,-E#"N,*<F"'*';",P&<&F'N-&H&*E$*'N-$7-,.F'<+,<'.$EH,<&;'<+&.'<$'\$"'*',*;'G+8'<+&8';";'$-';";'*$<',h&*;',<'%&,F<'U>Y'$L'.&&E*7F'

J\ T$'7,<+&-'"*L$-.,E$*'L-$.'N,-E#"N,*<F',#-$FF'(&**F8%H,*",0'G+$'N,-E#"N,*<&;'"*',';",P&<&F'N-&H&*E$*'N-$7-,.0",P$B<'G+,<'.$EH,<&;'<+&.'<$',h&*;'"*'<+&'#$. .B*"<8'N+,-.,#8'F& i *7',*;';&<&-.*"&'G+,<'&*#$B-,7&F'N,-E#"N,*<'-&<&*E$*'
=\ T$';&<&-."*&'L-$.'<+&'(&**F8%H,*",'(+,-. ,#"F<Fj'3FF$#",E$*0'P,F&;'$*'<+&'N+,-. ,#"F<jF'-&N$-<'<$'<+&'F<,<&'$-7,*"),E$*0'+$G'. ,*8'N,-E#"N,*<F',#+"&H&;'<+&'0'OY'G&"7+<'%$FF'7$,%",*;'U>Y',h&*;,*#&'$L'<+&'/((''N-$7-,.'

l kB,%"<,EH&0'#-$FF0F&#E$*,%0'F&.'0F<-B#<B-&;'N+$*&"'*<&-H"&GF'

- *<&-H"&G'vB&FE$*F'G&-&'#$*F<-B#<&;'L-$.'<+-&&';$.,"*F'$L'N,E&*<'&*7,7&.&*<',;$N<&;'L-$.'<+&'Z&,%<+#,-&'*L$-.,E$*',*;'9,*,7&.&*<':8F<&.F':$#"&<8'RZ\9::S'
- 2$%&,7B&F'&eN&-"&*#&;'"*'vB,%"<,EH&'-&F&,-#+'-&H"&G&;'<+&"'*<&-H"&G'vB&FE$*F',*;'<+&8'G&-&'N"\$<'<&F<&;'G"<+"'*;"H",B,\F'F'.'%,-'<$'<+$F&'<+,<'G&-&'F<B;'&;'

:&.'0:<-B#<B-&;'*<&-H"&G'kB&FE$*F',*;'Z\9::'(,E&*<04*7,7&.&*<'/$.,"*'

N+,-. ,#"&F',#-$FF'(&**F8%H,*",'G&-&"'*<&-H"&G&;'

- T+&-&',-&',*',;;"E$*,%'L$B-'"*<&-H"&GF'F#+&;B%&;'<$'$##B-';B-"*7'3N-'%"=>JX'
- 3%"'*<&-H"&GF'+,H&'P&&*'<-,*F#-"P&;',*,*;'-&H"&G&;'P8'<G$';"]&-&*<'FB$B-#&F'R!H"H$'T-,*F#-"NE$*',*;',F<B;8'<&,.'.&.P&-S'

% !.E$*.I',".P&<&FN-&H&*E$*"N-$7-,.I'Z&*<&-F\$-'/'F&,F&'Z$*<-$\',*;'(-&H&*E$*'G&PP'<&\'+hNFI_GGGI#;#7$H.;",P&<&F_N-&H&*E$*_N-&;',P&<&F0$N&=_"*;&H<<.\'3##&FF&;';&N\&.P&-'=JI'=>JU\"
Vi /",P&<&FN-&H&*E$*"N-$7-,.9/((,E$*,I\'rFE<B<&'$L'Z&,%<'G&PP'<&\'+hNFI_GGGI<"';,0<"+I'$H',,P$B<G"',,D-,&F&,-#+I'@'I0&F'[*"%&-I'<8'I'0'2'1"3NN'I',ES*"=>J>'-&I'F&;'9,-#<'=>JI'(,7&'V,-&,F_;",P&<&F_;",P&<&FN-&H&*E$*"N-$7-,.;,%W'3##&FF&;'
:&N\&.P&-'=JI'=>JU\"
MI 4eN,*;&;',&;'9,-&;',P&<&FN-&H&*E$*"N-$7-,.'P&;7"*'P,N-'YJI'G+,<'N+8F'I",*7"+$B\;'I'$G\'(&**F8%H,*",'9&;'I',I';$#'&I'G&PP'<&\'+hNFI_GGGIN,.&;FH-7_&<,_,-E#&_,.&;'9,-&;',P&<&FN-&H&*E$*"N-$7-,.\'3##&FF&;';-&N\&.P&-'=JI'=>JU\"
qI 1$,-;,.,"*Z<I'3H&-$'3K\'&]&N\%I'&FF'$L',"I$,.,I$"C$,.,#F'G&7+<',.,7&,.&*<'N-$7-,.,.&I'*<I'2I'"(*+,.I'=>JW'(,7&'V,-&,F_;",P&<&F_;",P&<&FN-&H&*E$*"N-$7-,.;,%W'3##&FF&;'
OI I'P&-F$*":I'$;&-'2'6&&'9'(I'\..N-$I'*'7'(,E&*<,*,";'Z&,%<+'-$I'<&.'CB<#$.&F'<+-$B7+$'3;H,.*&;'(+,-.,#$'(-,#E#&I'3'7&N$-<'<$'<+&'[I:I':B-7&$*'f&*&-,I\'Cu#&'$L'%<+&'2*&('+,-.,#"F<I'(:BP\I'Z&,%<+'-&-H"&I'/&#'=>JJI\"
UI (,E&*<'4*7,7&.&*<'-.,&GS-0\'Z&,%<+#,-&'*L$-.,ES*",*;'9,*,7&.&*<':8F<&.F'Z1'9::'$B*',ES*'G&PP'<&\'+hNFI_GGGI<'.FF$-7_F<&F_+',FF$-7_d&F_Z1'9::'$-7_1'4Z'26'P-,-8_Z\9::'$B*',ES*'(,E&*<r4*7,7&.&*<r'-.,&GS-0\N;\I'3##&FF&;'
:&N\&.P&-'=JI'=>JU\"
XI /",P&<&FZ$.&I'Z&*<&-F\$-'/'F&,F&'Z$*<-$\',*;'(-&H&*E$*'G&PP'<&\'+hNFI_GGGI#;#7$H.;",P&<&F_;",*<&-$-,FI';&R+<.\'3##&FF&;'3N-Y'JU\"=>JX'