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OUR *PEOPLE*

Around the world, ~100,000 people at Sanofi are dedicated to chasing the miracles of science to improve people's lives. Our promise to our employees is to pursue progress and discover extraordinary together: better science, better medications, better outcomes. All that progress needs people. People from diverse backgrounds, in various places around the world, performing distinct roles all united by one thing: a desire to chase the miracles of science to improve people's lives.

Our employees are people who

- *Explore more*, sharing our purpose and our skills.
- *Chase change* and embrace innovative ideas.
- *Do right* for our business, patients, society, and the planet. We are committed to making the right decision and taking action even when it is the harder thing to do.
- *Make miracles*, taking thoughtful risks to find better solutions for the people we serve.

Diversity, Equity, & Inclusion (DE&I)

At Sanofi, our vision is to reflect the diversity of our communities, unleash the full potential of our employees, and transform healthcare to be more inclusive and equitable. Because when we bring the best of our best selves every day, we can work miracles.

Diversity means taking competitive advantage of our collective difference. Equity means fair treatment, access, opportunity, and advancement for all. Inclusion means ensuring that you belong, are respected, and are valued.

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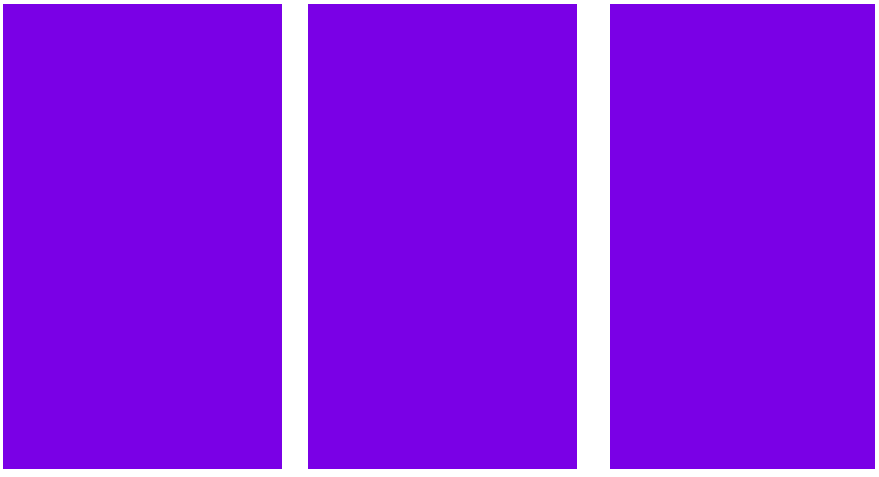

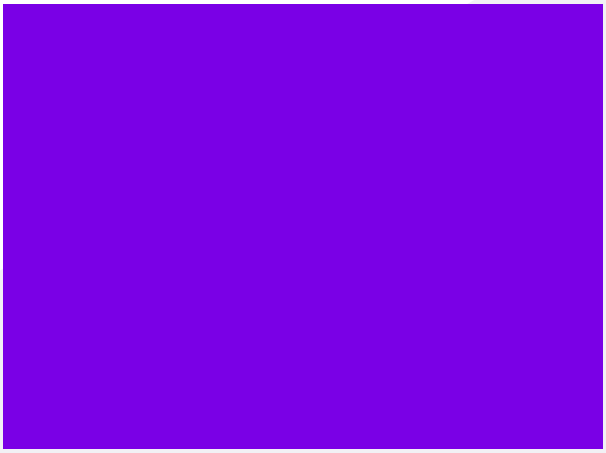

Employee Resource Groups (ERGs) are key to our DE&I strategy as

OUR *JOURNEY*

Specialty Care

As the Specialty Care Global Business Unit of Sanofi, our work is focused in the areas of rare diseases, rare blood disorders, multiple sclerosis, oncology, and immunology. Each day we continue to advance new therapies, demonstrating our commitment to making a positive impact on the lives of patients around the world.

Specialty Care is focused on developing transformative specialty treatments for debilitating diseases that are often difficult to diagnose and treat, providing hope to patients and their families.

We are driven by our patient-focused science led approach and our ambition is to be the industry leader in Specialty Care. We currently provide *more than 25 treatments* to patients globally, with many potential new therapies being studies in clinical trials and in Sanofi laboratories. This is made possible by the significant expertise of market access professionals in countries and globally who are passionate about their mission.

Dear *Candidates*,

We appreciate your interest in our Pharmaceutical Industry Fellowship program with Sanofi and Wilkes University!

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- The Fellow(s) will develop expertise in the collection of drug safety information from a variety of sources throughout the product life cycle to proactively detect and validate potential signals.
- The Fellow(s) will be a core member of the signal detection and safety surveillance teams and act as project manager for assigned products. They will drive the agenda, produce the necessary data outputs, analyze safety data & prepare slide presentations, facilitate discussions & document conclusions, and present complete safety analysis.
- The Fellow(s) will apply product knowledge in providing medical safety contributions for assigned products.
- The Fellow(s) will have the opportunity to rotate across the various Sanofi Global Business Units within Pharmacovigilance.
- The Fellow(s) will have the opportunity to gain exposure to other functional areas based on individual interest.

Recruiting *Two* Fellows in *Vaccines*

Goal

To become a valuable member of the Pharmacovigilance team through technical training and hands-on experiences in order to grow the necessary skillset to optimize patient safety and successfully act as a Pharmacovigilance Scientist

Objectives

During this two-year Pharmacovigilance Fellowship, the Fellow(s) will:

- Critically evaluate, interpret, synthesize, and present safety data in a clear and concise manner through written and verbal communication
- Obtain experience with clinical development and marketed products to further understand the role of PV throughout the product lifecycle
- Lead, engage, coordinate, and collaborate cross functionally with both internal teams and external partners/authorities
- Understand the roles of other functional areas within PV and key players within the organization
- Demonstrate knowledge of global legislation in s(gi)-3.3i7 (y)-(e)-7 (t)0.5 (y)-6.6 ((a) as(e)-7 (s(m)-1.4 (e)-7 nh)-2.7 t/w mnagem e
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PHARMACOVIGILANCE *FELLOWSHIP*

Vaccines

Recruiting *Two* Fellows

Fellowship Lead

Philip Loscombe, PharmD, RPh
PV Science Lead

Fellowship Preceptors

Natalya Romanyak, PharmD
PV Scientist Product Manager

Jessicalee Hall, PharmD, RPh, MBA
PV Scientist

Second-Year Fellows

Matthew Kaster, PharmD, RPh, MBA
Wilkes University

Ani Rupenian, PharmD
University of Southern California

Specialty Care

Not Recruiting

Fellowship Lead

Vito Macrina, BSN, RN, MSN, MBA
PV Science Lead

Fellowship Preceptors

Binal Patel, PharmD
PV Scientist Product Manager

Casey Ritsick, PharmD, RPh, MBA
PV Scientist

First-Year Fellow

Bryan Misiewicz, PharmD
Wilkes University

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US MEDICAL AFFAIRS *FELLOWSHIP*

Vaccines

Program *Overview*

- The Fellow(s) will serve as core members of the North America (NA) Vaccines Medical Team to support strategic planning and lifecycle management of vaccines in the Sanofi Vaccine US portfolio.
- The Fellow's primary responsibility will be to help the Medical team successfully complete key deliverables, while being offered the unique opportunity to expand experience with projects aligned with the Fellow's interest(s).
- The Fellow(s) will have the opportunity during the two-year fellowship to complete rotations in some of the following areas: Field-Based Medical (i.e., as a Medical Science Liaison), US Medical Strategy; Epidemiology, Modeling & Health Economics; and Omnichannel Medical Engagement.

To become a valuable member of a dynamic Medical Affairs team by developing a transferrable skillset (e.g., communicating & generating scientific evidence and building trusted relationships) for future career success

During this two-year U.S. Medical Affairs Fellowship, the Fellow(s) will:

- Medical Strategy
  - Support the development and execution of medical strategy for multiple vaccine franchises by working on cross-functional teams, which include experts from R&D, Public Affairs, Regulatory Affairs, Market Access, and Commercial Operations (especially Marketing)
  - Help plan and execute advisory board meetinyentnixtn d543slis.5l51.2 (n)-0.85

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US MEDICAL AFFAIRS
FELLOWSHIP

Wilkes University, Nesbitt School of Pharmacy, provides an academic environment to guide and support Fellows to align with our strategic values of teamwork, professionalism, lifelong learning, cultural competency, personalized attention, and community engagement.

Founded in 1996, the Nesbitt School of Pharmacy is the only school of pharmacy in northeast Pennsylvania. From its inception in 2017, the Sanofi Pharmaceutical Industry Fellowship Program

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